



Frau  
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Clear



Inspiring



Profound



Genuine



## Clear - Mastering complex challenges

- Solution and resource focused management of complexity and change
- Transformation of resistance
- Turnaround of current projects facing challenges
- Digital transformation and new work
- Diversity and female leadership
- High performance for teams and organizations & leadership
- Intercultural expertise for leadership and teams
- Events (large group interventions, bar camp etc.): design, facilitation, moderation
- Business and mental coaching
- High performance, stress management, burnout prevention, resilience
- Conflict management, (unconscious) blockade



## Inspiring - Continuous development

- Extraordinary combination of know-how and experience in business, IT, process management, psychology and cultures
- 25+ years of business and leadership experience in Germany, USA and China
- Integration of conscious and unconscious resources and processes
- Focus on solutions and lasting effect, reference to daily business life
- High emotional empathy, pronounced social and cultural competences
- Professional handling of emotions
- Strong analytical capability
- Active elements/learning exercises, Lego Serious Play® and Canvas in workshops/events
- Using creative storytelling techniques for communication with impact
- Own multicultural background and five years' experience abroad as expat
- Ability to quickly familiarize herself with different working methods and to manage successfully in diverse context
- Great passion for innovative topics: agile organization, IT, internet of things, new work, people analytics, talent shortage, canvas, synergetic, video/youtube etc. (Diploma thesis 2001: E-Commerce, E-Business, E-Transformation)



## Profound - Qualification

- Business Administration, Dipl. Betriebswirtin, main focus: international business, Georg-Simon-Ohm University of applied sciences, Nuremberg, D und NYC, USA
- Industriekaufrau (IHK), Daimler AG, branch Nuremberg
- Scrum Master, Dr. Jeff Sutherland, USA
- Systemic change management, Institut Neuwaldegg, Wien, A
- Systemic coaching und team development, ISB Wiesloch, D
- Resource and solution focused consulting, coaching and team development, Dr. G. Schmidt, meihei, Heidelberg, D
- Generative coaching und development, Dr. St. Gilligan and Robert Dilts, USA
- Solution focused interviews, Yvonne Dolan, USA
- Several trainings in moderation, consulting, intercultural aspects and communication in teams and organizations
- Systemic constellation work, Prof. Dr. von Kibéd, SySt, Munich
- Communication on conscious and unconscious level, SySt, Munich
- Synergetic and complexity theory, certified usage of SNS (<https://www.ccsys.de>), Prof. Dr. Schiepek, A
- Certified partner of systelios <https://www.systelios.de/klinik.html>

Languages: German, English, Hungarian, Chinese, Dutch



## Genuine - Experience

- Entrepreneur, Speaking & Facilitation & Coaching since 02.2011
- Senior Business Developer, Siemens AG Germany 2008 - 2010  
Siemens IT Solutions and Services, Public Sector
- Process Manager, Siemens Ltd. China 2006 - 2008  
Transformation of Shared Services Center A&F
- Business Developer, Siemens AG Germany 2004 - 2005  
Implementation of customer focus
- Management Consultant, Siemens AG Germany 2001 - 2003  
Variety of transformation projects
- Manager Business Administration, Siemens Ltd. China 1998 - 1999  
Setup of a new trading company
- Apprenticeship in industrial commerce, Daimler AG 1993 - 1995  
branch Nuremberg